

CONFLICT OF INTEREST POLICY

The Twin County Chamber of Commerce, it's Officers, Directors, and Committee Members shall avoid any conflict or appearance of conflict of interest between their respective personal or professional interests and the interests of the Chamber.

If any Officer, Director, or Committee Member has any direct or indirect interest in, or relationship with, any individual or organization that proposes to enter into any transaction with the Chamber to include, but not limited to, transactions involving:

1. The sale, purchase, lease or rental of any property, or other asset with a value of \$250 or more;
2. Employment or rendition of services, personal or otherwise;
3. The award of any grant, contract or subcontract with a value of \$250 or more.

Said person shall give notice of such interest or relationship and shall refrain from discussing or voting on the specific transaction in which he/she has an interest, or otherwise attempt to influence a decision in determining the action of the Twin County Chamber of Commerce.

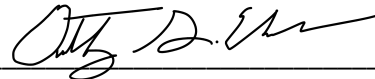
Board members will sign a Conflict of Interest Disclosure Statement annually.

This policy shall serve as a good business practice to prevent the appearance of impropriety or any legal challenge that may stem from an alleged conflict of interest.

Date of Adoption:

August 27, 2019

Twin County Chamber of Commerce Board President:





*Twin County*TM
 CHAMBER OF COMMERCE
 Together to Prosper

BOARD MEMBER - CONFLICT OF INTEREST DISCLOSURE & CERTIFICATION

Please list any organizations, agencies or business with which you are affiliated that may present a conflict of interest.

_____	_____
_____	_____
_____	_____

I, _____, CERTIFY THAT I HAVE READ AND UNDERSTAND THE Conflict of Interest Policy of the Twin County Chamber of Commerce and agree to comply with its guidelines. I affirm that, with the exceptions listed above, I have no conflict of interest or affiliation with any organization which may have interests that suggest a conflict with the Twin County Chamber of Commerce. Should such conflicts arise, I hereby agree to refrain from participating in any deliberations, decisions or voting related to the matters.

Signature Date

Print Name/Title or Position